



INTRODUCTION

The FRCE Recruitment Group wholly embrace the continued professional development of all our temporary workers, and as such, we offer a wide range of ways to assist you in achieving this.

As a valued member of our team, we will support your learning and development, which will enhance your future career opportunities, and enable you to become a more skilled educator.

We have put together this simple booklet to help you track your progress. At every stage of your career there are opportunities to develop your skills, knowledge and prospects further.

The information here is based on the principle that the effective education professional is the developing education professional: it is never possible to effectively stand still in your work.

Continuing professional development is a process that helps you meet the challenges of your work and achieve your own and your learning centre's goals. It incorporates the idea of "effective teaching": the importance of reflecting on what you are doing, as an essential part of your development process.

Our Compliance & Training Team will assist you in keeping your booklet up to date – it is important you share with them any external courses you attend, or external resources you may access.

If you have any queries relating to your CPD, please do not hesitate to contact our Compliance & Training Team who will delighted to assist you

training@frce-group.co.uk



RECORDING YOUR CPD

Recording your CPD is important – you should keep track of the activities you carry out using the tables below

By writing down the important things you learn from activities and how you will implement it into your daily teaching will help you to embed the learning – this is called reflective learning.

You can also use this log to support you in job applications and appraisals.

Continual Professional Development Log - Contents:

- 1. Professional development courses attended
- 2. Conferences / workshops attended
- 3. Journal articles read
- 4. Books read
- 5. Internet resources found useful
- 6. Thoughts and ideas from colleagues and peers
- 7. Reflection your thoughts and ideas on your own teaching
- 8. Action research projects
- 9. Talks / workshops you have given or attended
- 10. Papers / books you intend to write
- 11. General training courses completed

1. PROFESSIONAL DEVELOPMENT COURSES I HAVE ATTENDED

| Dates | Course title | Description / impressions | Most important things I learnt | Action I intend to take | Done? | Useful contacts list |
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2. CONFERENCES / WORKSHOPS I HAVE ATTENDED

| Dates | Conference title | Description / impressions | Most important things I learnt | Action I intend to take | Done? | Useful contacts list |
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3. JOURNAL ARTICLES I HAVE READ

| Full article reference details | Summary / abstract | My comments | Useful quotes | Page | Follow-up reading |
|--------------------------------------------------------------------|--------------------|-------------|---------------|------|-------------------|
| Author: Article title: Journal title: Journal vol/no: Year: Pages: | | | | | |
| Author: Article title: Journal title: Journal vol/no: Year: Pages: | | | | | |
| Author: Article title: Journal title: Journal vol/no: Year: Pages: | | | | | |
| Author: Article title: Journal title: Journal vol/no: Year: Pages: | | | | | |
| Author: Article title: Journal title: Journal vol/no: Year: Pages: | | | | | |

4. BOOKS I HAVE READ

| Full reference | Description / impressions | My comments | Most useful sections | Page | Useful quotes |
|-----------------------------------------------------------|---------------------------|-------------|----------------------|------|---------------|
| Author(s): Editor(s): Book title: Publisher: Year: Pages: | | | | | |
| Author(s): Editor(s): Book title: Publisher: Year: Pages: | | | | | |
| Author(s): Editor(s): Book title: Publisher: Year: Pages: | | | | | |
| Author(s): Editor(s): Book title: Publisher: Year: Pages: | | | | | |
| Author(s): Editor(s): Book title: Publisher: Year: Pages: | | | | | |

5. INTERNET RESOURCES I HAVE FOUND USEFUL

| URL | Date accessed | What kind of resource is this? | Description / impressions | Why is this useful? | Action I intend to take | Done? |
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6. THOUGHTS AND IDEAS OF COLLEAGUES AND PEERS

| Name and contact details | Date of communication | Useful thought or idea | Why is this useful? | How can I use this in my own teaching? | How do I need to adapt this thought / idea? |
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7. REFLECTION: MY THOUGHTS AND IDEAS ABOUT MY OWN TEACHING

| Date | Which team/ specific issue | Desired outcome | What happened that is worth noting? | Why is this interesting / problematic? | Further comments and intended follow-up |
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8. ACTION RESEARCH PROJECTS

| Start Date | Research question? | What data will be gathered? | How will this be done and how will results be recorded? | What is the outcome / result? | Conclusion and action |
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9. TALKS / WORKSHOPS I HAVE GIVEN

| Date | Title of talk / workshop | When and where was this done? | What was the main idea / aim of the talk / workshop? | Reflection: how did it go? | What would you change next time, if anything? |
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10. ARTICLES / BOOKS I INTEND TO WRITE

| Start Date | What do I want to write? | What is the main idea / theme I want to write about? | What research / resources / people will be helpful? | Target and actual completion date | Published? Date? Where? |
|------------|-----------------------------------------------------|---------------------------------------------------------|-----------------------------------------------------|-----------------------------------|-------------------------|
| | Article Presentation Paper Book Chapter | | | Target date: Actual date: | |
| | Article Presentation Paper Book Chapter | | | Target date: Actual date: | |
| | Article Presentation Paper Book Chapter | | | Target date: Actual date: | |
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11. GENERAL TRAINING COURSES COMPLETED

| TRAINING COURSE | DATE COMPLETED | COMMENTS |
|-------------------------------------------------------------------|----------------|----------|
| Safeguarding Children (L2) | | |
| (Paediatric) First Aid | | |
| Food Hygiene | | |
| Health & Safety | | |
| Understanding Child Protection | | |
| Fire Safety | | |
| Data Protection | | |
| Moving & Handling in a Childcare Setting | | |
| Numeracy & Literacy | | |
| Phonics | | |
| | CPD | |
| Promoting the Health & Hygiene of Children | | |
| Maintaining the Safety & Security of Children | | |
| Recognising Indicators of Abuse | | |
| Introduction to Autism in the Early Years Setting | | |
| Makaton | | |
| Children's Emotional Health & Well Being | | |
| E-Safety & Bullying | | |
| Sexual Exploitation & Grooming | | |
| Safeguarding Children (L3) | | |
| Principles of Childcare | | |
| Equality, Diversity & Inclusion | | |
| Infection Control | | |
| Behaviour Management | | |
| Delivering the EYFS | | |
| Supporting Children with Speech, Language and Communication Needs | | |
| Team Teach | | |
| Supporting Play, Learning & Development | | |
| Play & Learning Experiences | | |
| Observation, Assessment & Planning | | |
| Safer Recruitment | | |
| Staffing, Leadership & Management | | |
| Partnerships with Parents & the Local Community | | |
| Monitoring & Evaluation | | |
| Raising Developmental Concerns with Parents | | |
| Effective Induction, Supervision & Appraisal | | |
| The Physical Environment | | |
| Values & Aims | | |
| Relationships & Interactions | | |





